

Ambulance Operator Selection Process

Paramedics / Emergency Medical Technicians



Application Process



Candidates interested in testing for an Ambulance Operator position should visit the San Bernardino County Human Resources website at www.sbcounty.gov/hr to determine which positions are accepting applications. If a position is open, follow the instructions to apply online. Human Resources will e-mail a test date to you. Remember to check the website on a regular basis. You also have an option to submit an interest card through the website to receive an e-mail when recruitment opens.

Application Review



County Human Resources will review all applications to ensure applicants meet minimum requirements and credentials.

Written Test (EMTs Only)



Our written test consists of English/grammar, interpersonal skills and emergency medical technician questions. You must pass this exam to continue in the process. You will receive an e-mail of your test date and location. (Paramedics skip this step)

Preliminary Interview



The applicant will be interviewed by a panel. Be sure to have your resume readily available.

Background Investigation



Background investigation may include credit check, fingerprinting, personal, employment and a criminal history check.

Medical Exam




The medical evaluation is thorough. It is essential that you be in excellent health with no conditions which would restrict your ability to safely perform the duties of an Ambulance Operator.

Orientation



Candidates will be paid with benefits to successfully complete a two to four week orientation through our department. You will learn our policies and procedures, code 3 driving, paramedic/EMT mandates and field operations.

Paramedic Assessment Test



Paramedic Candidates will be tested on their paramedic abilities based off of ICEMA's current protocols. Keep yourself updated with all the changes through their website at <http://www.sbcounty.gov/icema/main/default.aspx>. You must have a passing score to continue in the selective process.

Probation

Once you have successfully completed the Ambulance Operator selective process, you will be on a six month probationary period working in the field.