



Fire Suppression Aide I, II and III Selection Process



Application Process



Candidates interested in testing for Fire Suppression Aide I, II and III position should visit the San Bernardino County Human Resources website at www.sbcounty.gov/hr to determine which positions are accepting applications. If a position is open, follow the instructions to apply online. Human Resources will e-mail a test date to you. Remember to check the website on a regular basis. You also have an option to submit an interest through the website to receive an e-mail when recruitment opens.

Application Review



Human Resources will review applications to make sure you meet minimum requirements and credentials to determine if you continue on in the selection process.

Physical Agility



Hotshot Standard

- 1.5 mile run in a time of 10:35 or less
- 40 sit-ups in 60 seconds or less
- 25 pushups in 60 seconds or less
- Chin-ups, based on body weight
- More than 170 lbs. = 4 chin-ups
- 135-169 lbs. = 5 chin-ups
- 110- 134 lbs. = 6 chin-ups
- Less than 110 lbs. = 7 chin-ups

Preliminary Interview



The applicant will be interviewed by a panel. Be sure to have your resume readily available.

Background Investigation

Background investigation may include credit check, fingerprinting, personal, employment and a criminal history check.

Medical Exam

The medical evaluation is thorough. It is essential that you be in excellent health with no conditions which would restrict your ability to safely perform the duties of a Fire Suppression Aide.

Orientation

Once you have successfully completed the selection process, you may be offered employment. Be prepared for a paid five day orientation and five day critical crew training. Congratulations!